Industry Growth

As we come to the close of yet another year, we reflect on the progress we have made to help our industry grow in both strength and numbers. Without a doubt, 2017 has been one of our best years yet in terms of construction projects negotiated under Project Labor Agreements (PLAs), which means good Union jobs for lots of our members now and well into 2018. Our Business Development Department has also been busy marketing our industry, signing new shops, and performing labor compliance on the non-union sector to make sure these contractors play by the same rules as our signatory Union shops on public works projects. Our Tri-State health and pension plans’ assets continue to grow, and our new investment consultant has made the necessary financial strategy analysis and changes to strengthen the Plans’ overall investment portfolios.

As far as Collective Bargaining Agreements (CBAs), we have already negotiated a new Industrial Sector CBA and a new Residential CBA, both of which are for 3 year terms. We are currently in the process of negotiating the Food Service agreement and our Morin Manufacturing agreement. In addition, Local 105 has been in negotiations with BYD Coach and Bus Company, LLC since March of this year.

BYD is a manufacturer of electric buses based in Lancaster, CA and currently employs over 500 bargaining unit workers. When we started the campaign, there were approximately 100 employees. The company’s growth has been attributed to the relationship between BYD’s desire to expand their market share, Local 105’s ability to assist BYD in gaining contracts with LA Metro, and the city’s desire to utilize more electric buses to decrease fossil fuel consumption and to ease traffic congestion in our major metropolitan areas. As of this writing, both sides have come to a tentative agreement and we hope to have it ratified by the bargaining unit members before Christmas. If all goes as planned, Local 105 will have approximately 500+ new members in our manufacturing sector by the end of this year.

I wish to thank International Organizer Manny Gonzalez, I.A. Director of Organizing Jim White, and Local 105’s organizing staff.
for their support and assistance during the BYD contract negotiations. All were heavily involved throughout the entire campaign and negotiation process and they planned and held regular informational meetings with the BYD workers to keep them up-to-date on our progress in negotiations.

During the months of October and November, some of you may have heard our radio spot on 100.3 The Sound. The ad campaign’s objective was to promote our industry and recruit potential applicants into our Apprenticeship program in anticipation of the PLA language on upcoming projects requiring local hire provisions, along with percentages of female apprentices required to work on these projects. Our Labor-Management Cooperation Trust (LMCT) was responsible for this promotional ad campaign as well as other promotional campaigns with the LA Rams, Dodgers, Kings, Lakers, and Clippers. The promotional ads are two-fold; first, it allows us to advertise our need for a future workforce; and second, it provides us the opportunity to tell the public who we are as proud members/contractors of Sheet Metal Workers’ Local 105. I’ve always felt a responsibility to inform the general public about the benefits and positive aspects of our Union. We must promote who we are in a positive way in order to combat the almost daily anti-union rhetoric that conservative talk show hosts and writers love to exploit. This negatively biased and unfounded rhetoric is primarily aimed at public sector unions, but the private and service sector unions get clumped into that group as well. I want to thank the LMCT for the cooperation and willingness to work together in helping us to strengthen our industry and perception to the general population.

Our Local 105 History video is also complete and can be viewed on our website at www.local105.org. Just go to the homepage and click on the video link. You may also be interested in our News and Events section for other videos and photos about the progress your Union is making. Thank you to everyone who participated in the activities highlighted there. We look forward to adding more videos and photos to keep our membership informed and proud of being a SMART Local 105 member.

I am proud and honored to be part of such a progressive and motivated local union whose membership support has helped us to reach these significant milestones. The more we work together, the more success and progress we will continue to achieve. Yes, there are still those who try to discredit the advances we have made, but pay no heed to those naysayers, because it is our results that speak for themselves.

Wishing you all a very Happy and Joyous Holiday Season, a blessed Merry Christmas and a prosperous 2018.
The Riverside/San Bernardino Building & Construction Trades Council held their first annual Labor Day Breakfast on September 4, 2017 at the Labor Center in Riverside, CA.

This event was spearheaded by Executive Secretary Bill Perez and the executive board of the council. The Inland Empire had never had a Labor Day event for our building trades’ members that live in the area. With donations from our affiliate locals the event was a major success that included breakfast: eggs, sausage, pancakes, orange juice, & coffee. There were 2 jumpers for the younger children who attended. There were over 400 breakfasts served & Local 105 had over 50 members & family (that included journeyman, apprentices, & retirees) show up for the event.

We had a raffle with many prizes that were donated, including a flat screen TV, which was won by Richard Villanueva, Jr. (son of Richard Villanueva 105 member). Local politicians were on hand to speak to the attendees, that included Congressman Pete Aguilar 31st district, Congresswoman Norma Torres 35th district, Congressman Mark Takano 41st district, California State Senator Connie Leyva of the 20th district were among the many state and local politicians that attended.

The topic of the day was “A living wage for working families that include pensions & healthcare.” We would like to thank Joe Whitcher & family, Bill Shaver & family, and Donny Bennett who showed up early to help set up for the event, along with the many other of the Building Trades locals.

Operating Engineers Local 12 did a fantastic job preparing & serving the food for the event. We did have some leftover food that was donated to San Bernardino County social services that went to feed four families that were in need of help. This event was major success and the Building Trades looks to grow the breakfast even larger next year.

Thanks again to everyone who made this possible. In closing we would like to wish everyone the Happiest of Holiday Seasons!
I wrote a very similar article a few years ago and feel it is worth repeating. I feel the subject of protecting our work and taking back lost work are the most important issues that Local 105 currently has. We need members help by reporting issues to us so we can address immediately.

We get many calls, that we appreciate, from helpful members with questions regarding work that has been lost and work we are currently fighting for. From misclassification awarded to the incorrect trades like the Glaziers, Carpenters and Laborers, to some attempting to perform sheet metal work that is covered under Article 1 of the Standard Form Of Union Agreement. This issue is not exclusive to contractors that are not signatory to Local 105. It also includes our signatory contractors as well. This is a serious issue that we face with non-union or misclassified employees of our own signatory contractors such as Pipe Fitters or Project Managers/Engineers doing covered work. A few examples are non-members directing Local 105 members, detailing or doing take off from the shop drawings and/or coordination of covered work, inserting or laying out work with or without technical equipment like the Trimble system, glaziers or roofers doing architectural sheet metal work.

When a member identifies covered work under Article 1 being performed by someone other than a UNION SHEET METAL WORKER, they should call the union hall immediately and talk to the representative for that area or the business representative on dispatch so the issue can be addressed. We currently have had a lot of success in keeping our work from being awarded incorrectly in the pre-job meetings.

There are not always pre-job meetings to claim our work but the earlier we know we have a greater chance of success in claiming the work and taking action that will help prevent the loss in the future. This is why every member needs to be the eyes and ears on jobsites, shops and in the office.

We are currently working on multiple issues with the Department of Industrial Relations, awarding agencies, general contractors, our signatory contractors and the contractor associations to get every man hour that belongs to us. Every area of lost work is taken very seriously and is investigated. The entire membership needs to continue our fight to take back what we have lost and to maintain what we have. Included is Article 1 of the Standard Form of Union Agree
ment located on page 1 of the Collective Bargaining Agreement for you to review. I would encourage every member to read Article 1 and continue to read and understand the entire collective bargaining agreement.

Article 1

Section 1. This agreement covers the rates of pay and conditions of employment of all employees of the employer engaged in but not limited to the; (a) manufacture, fabrication, assembling, handling, erection, installation, dismantling, conditioning, adjustment, alteration, repairing and servicing of all ferrous or nonferrous metal work and all other materials used in lieu thereof and of all HVAC systems, airveyor systems, exhaust systems, and air handling systems regardless of material used including the setting of all equipment and all reinforcements in connection therewith; (b) all lagging over insulation and all duct lining; (c) testing and balancing of all air handling equipment and duct work; the preparation of all shop and field sketches whether manually drawn or computer assisted used in fabrication and erection, including those taken from original architectural and engineering drawings or sketches; (e) metal roofing; and (f) all other work included in the jurisdictional claims of Sheet Metal Workers’ International Association.
2017 PROVES ITSELF AS A YEAR OF OPPORTUNITY FOR SHEET METAL WORKERS IN RIVERSIDE

As we come to close a very busy year in Local 105’s Riverside territory, we look forward to opportunities to earn our wages, support our families and to further organize and grow our Union.

At the Casino Spa Resort in Palm Springs we have recently completed an expansion with both architectural and mechanical scopes of work. The Trespa Panels you see pictured above were manufactured by Union Sheet Metal Workers at California Sheet Metal Inc. These panels were installed in triple digit weather by our Local 105 members. Associate Mechanical Contractors Inc. (AMC) had the mechanical contract, and has just recently partnered and signed with Local 105. AMC has been awarded the Soboba Resort and Casino work in Hemet which is beginning now. Local 105 has also secured recent sheet metal work at Cal Baptist University in Riverside.

Our skills and professionalism continue to prevail against our competition as we continue to earn our work with each successful project leading to the next one. Upholding standards remains our priority as we shape our own future in solidarity. I would like to extend a heartfelt wish to all Sheet Metal Workers and our families the best holiday season and a prosperous new year.
University Mechanical Inc. at Pechanga. **Front Row:** (L to R): Sean Carrillo, Christian J. Orr, Mitch Woodruff, Julian Martinez, Steve Smedley, Eddy Franco, Antonio Bustillos, Alberto Alcazar (General Foreman), Benito Cervantes, Romiro Huerta, & Luis Sosa. **Second Row:** (L to R): Chris Montano, Danny Kriewaldt, Mike Howell, Tim Apodaca, Jake Aguilar, Dennis Owen, Javier Hernandez, Jeremy Robinson, Manny Garcia, Sal Ortiz, Bruce Littrell, Fernando Nevarez, Alex Briseno, Jason Sanchez, Ernest Howard, & Joe Whitcher (Bus. Rep.). **Third Row:** (L to R): Reginald Frederick, Mark Bell, Anthony Rodriguez, John McAllister, Brook Padilla, Hugo Diaz, Enrique Martinez, Jeremiah Escandor, Robert Vasquez, Jesse Cabello, Gene Schwab, Matthew Prestin, Steve Aguirre, & Jinmu Munakata.

Couts crew at Cal Baptist. **(L to R):** Dallas Sterling, Mathias Koenig, Max Pate, Paul Maldonado, Casey Kester (Foreman), Chad Bright, Willy Serrano, Timothy Barton, John Coleman, Raul Robles, & David Giacone.

Ruben Acosta and Oscar Padilla with Clark Cons at East County Detention, Indio, CA.

A.O. Reed at East County Detention Center, Indio. **Front row (L to R):** Chris Hughes, George Garcia, Robert Ortega, Bernard Gerardo, Adolfo Otero, Garrison Osburn, Brian Jones, Joaquin Simons, Domingo Jaques, Russell Ryckman, Chris Thompson, Richard Ortega, & Juan Castro. **Back row (L to R):** Jason Sandoval, Chris Romo, Andre Holmes, Eric Gross, Miguel Smith, Joe Hefferman, Shaun Remillard, & Ron Haberfield.
2017 has come & is now almost gone. There has been craziness this year. Hurricanes, floods, earthquakes, & devastating fires closer to home. The stock market has sustained record highs, and there is talk of nukes from North Korea and the Middle-East with provocative rhetoric egging it on. There has been discord within the political parties like never before. Fake news, election interference, chaos & distractions abound. Work is steady and hours are up, but work is expected to blow up. Just the scenario that opportunists look for and exploit when they think no one is paying attention.

One that will affect OUR lives, OUR families and OUR standard of living is “Right to Work.” What a perfect American slogan. Who can argue with it?

Quick Quiz. Who first used the Right to Work Term?

“There is no destruction of the liberty of the worker taking place. To the contrary, I am convinced that we are giving the worker real freedom, which consists in the first place in the right to work, which we are securing for him.”

It was Hermann Goering. Minister of Propaganda and No. 2 Nazi, who took over all German Unions & killed off all bona fide union leaders, speaking at the Nuremberg Trials. Tie it together with other similarly named organizations like the Freedom Foundation. What threat could they be to us real patriotic Americans?

The 1%, billionaire boys club, of which many in the White House cabinet own a shares and occupy positions, are intent on eliminating Davis-Bacon/Prevailing Wages. The bread & butter of our union. Don’t be fooled by the promotion of Apprenticeships coming out of the White House. While they promote Apprenticeships with one hand, they will seek to “streamline” the red tape that they claim slows the projects from getting started. Part of the red tape they want to eliminate is Davis-Bacon. Orange County stands to be a major battleground for “Right to Work”, because of the 7 California Congressional seats up for grabs, 4 are in the O.C.

I know one of the last things you want to do, after an 8 to10 hour work day, and 3 to 4 hours commute, is to show up to city council meeting or vote. Anti-Labor people know it too. They know that mid-term elections have poor turnouts and they bet on it with the KOCH Brothers anti-union money. If we intelligent Building Trades union members fall asleep, we have only ourselves to blame.

Shifting gears, the Anaheim Convention Center had its ACC Expansion Grand Opening and 50th Anniversary on Sept 26, 2017. Chapman College is moving right along as is, dare I say it, Star Wars at the Happiest Place on Earth. Shhhhhhhhh! A Marriott and the Westin Anaheim Resort, the first of three-4 Diamond hotels in Anaheim, broke ground on September 13, 2017 with more projects & PLAs in the works. Stay tuned.

There will be much to give thanks for this Thanksgiving. May you have a Blessed and Merry Christmas. Happy Birthday Jesus! Have a Prosperous and Healthy New Year.
Things Are Changing Fast

In today’s world, things are changing fast. As the sheet metal workers of today, you have to stay on top of things to be competitive and keep up with changing technology. When I started this trade in 1981, the shop foreman was on the layout bench all day long, laying out patterns for the fittings that we would cut out, form up, bend and knock together. Ten years later the plasma table was introduced, and a lot of layout men had to either learn to work in the field or some of them retired. Looking ahead another ten years, Auto-Cad and then 3D Auto-Cad, Navis, Trimble, and a number of new technologies that keep popping up. These technologies are changing the future of the trade.

Not long ago, sheet metal workers would spend all of their time laying out a roof top or the floor of the building with chalk lines and plumb bobs. Nowadays, hardly anyone has a chalk line in their tool bucket. I know I have said this before and I will say it again. Learn your trade. Take a few extra classes at the training center. I recommend taking Auto-Cad classes, Navis Works or learn how to use the Trimble unit. Our members are the future of this industry. So be a proud member of local 105. We are the smartest, best trained, and the only trade that takes a flat sheet and turns it into a three dimensional product.

The Trimble System, Auto-Cad and Navis Works are just a few of the technologies we are working with today. Some companies are already drawing in Revit, a new form of Auto-Cad. Just recently I heard the rumblings that Virtual Reality Goggles are starting to be used for the detailing process. Who knows what technology will be popping up in the sheet metal industry in the future.

As Cal State San Bernardino gets underway, the gentlemen listed to the left are doing a great job keeping up with the schedule. Great job to the guys at Southland Industries for representing union craftsmanship and what a well trained workforce can do.

In closing, learn as much about this industry as you can, and never stop trying to learn new things. Build your future as a sheet metal worker. Be proud of who we are as a union and as a craft.
Work continues to hold steady for the Bakersfield territory. Contractors from Los Angeles and Orange County, such as Eberhard/SMC Inc. and Maranatha Sheet Metal, Inc., are installing the metal roofs on several projects in our area. These projects and contractors have provided great work opportunities for our members.

The installation of Metal Roofing Systems is a constant battle with other union crafts trying to do the work. Especially the roofers. Therefore, Local 105 is continuously monitoring these projects to ensure that we protect the work that has always been ours. That's why it is great to see SMART Local Union 105 members installing the metal roofs for these projects. Great job brothers!

With projects getting ready to break, I am hopeful that work will continue on through the winter months and into the New Year. Happy Holidays to everyone!
S.M.A.R.T. LOCAL 105
Day at the Park
SATURDAY, APRIL 21, 2018

MEAL HOURS
11:30AM-1:30PM

PICNIC HOURS
11:30AM-2:30PM

PARK HOURS
10:30AM-9:00PM

Picnic Includes:
All-You-Can - Eat Buffet Meal in private picnic pavilion. (WEST SIDE)
MC, DJ, Music, Games, Prizes!!

Limit 5 tickets per member.
(Tickets are limited, 400 available)

For Tickets Contact your Steve Hinson or Yolanda Bernal at
(909)305-2800

PRICE OF ADMISSION
$ 25 00 EACH
Children 2 & Under are FREE
Will Scott  
JATC Coordinator

“Success occurs when preparation meets opportunity”- Zig Zigler

No truer words have ever been spoken or have been more evident than at this year’s Apprentice Graduation Ceremony hosted by the Southern California Sheet Metal Workers JATC at Disneyland Hotel on September 9, 2017. The apprentices from both the Bakersfield & So Cal JATC who graduated from their respective programs that evening entered the trade during one of the most difficult economic times that our country has ever faced. Yet, amid the chaos of construction slowdowns and layoffs they persevered and took advantage of the opportunity that lay before them.

In contrast to when these members first entered their apprenticeship programs, Southern California is now in the mist of one of the largest construction booms this region has ever witnessed, and though there most certainly will be tough times ahead, there also is no doubt that their experiences, along with their training during these past 5 years, has prepared them to survive for the long haul. The Bakersfield JATC Committee would like to congratulate all of the graduates on their remarkable success and accomplishment. May your careers be filled with ridiculous amounts of overtime-work and overscale-pay, and may it only end with a dignified retirement fit for union sheet metal workers.
“Registered Apprenticeship sponsors (JATC’s) are required to take steps to foster workplace environments where all apprentices feel safe, welcomed, and treated fairly. Toward that end, the apprenticeship Equal Employment Opportunity (EEO) regulations require sponsors to provide anti-harassment training to apprentices and other individuals who work regularly with their apprentices.” - U.S. Dept. of Labor, Employment & Training Administration (ETA) website.

Effective July 1st 2017 all Registered Apprenticeship Programs with the U.S. Dept. of Labor will have to step up their game in regards to ensuring that their anti-harassment and discrimination policies are being disseminated effectively to the general public and others, including apprentices, journeymen, supervisors, instructors, and JATC Trustees just to name a few.

In the past it was acceptable to simply just post an anti-discrimination policy statement in apprenticeship applications or other JATC publications. With the new regulations in effect, apprenticeship programs will now have to provide anti-harassment training in classroom settings, webinars, and online classes to the various populations mentioned above. The Bakersfield JATC has started implementing this required training into all of our apprentice classes and we ask all of our journeymen to keep an eye out in future bulletin articles and our JATC website located at www.kerncosma.org for future journeymen class announcements.

In addition to the new training that is now required, additional rules regarding the posting and distribution of apprenticeship program EEO policy statements also went into effect on July 1st that now include additional protected classes (of people). The Bakersfield JATC makes the following statement below in compliance with these new rules.

- The Kern and Northern Los Angeles Counties Air Conditioning & Sheet Metal Workers Joint Apprentice & Training Committee will not discriminate against apprenticeship applicants or apprentices based on race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, or because they are an individual with a disability or a person 40 years old or older.

The Kern and Northern Los Angeles Counties Air Conditioning & Sheet Metal Workers Joint Apprentice & Training Committee will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, part 30.-

Get the label app: Text SMART to 90975
www.LabelItScanItReportIt.com
What Labor Day Is all About

This Labor Day, SMART Local Union 105 participated in the 38th Annual Los Angeles / Long Beach Harbor Labor Coalition Solidarity Parade in Wilmington, CA. This event, which grows every year, was attended by more Local 105 members than ever before. The 2-mile march and parade was followed by a barbecue in the park, great speakers and lots of free goodies.

The purpose of this event is to have members celebrate the honor of being a union member. The opportunities that have been offered to us as union members such as good wages, a chance to buy a home, and the ability to send our children to college are worth celebrating since not all workers have those privileges. This year, 162 SMART Local Union 105 members participated in celebrating Labor Day and their Union membership. Many brought their families and friends to share in this extraordinary day and event.

It is no secret that the fight continues. Many corporations and our own federal government are trying to destroy the unions and eliminate prevailing wages. Make no mistake, we are not going to stay quiet. We are going to fight for our members and their families, and do what it takes to make our union stronger. That is what Labor Day is all about.

Our members can make our union stronger or make us weaker. We often have too many TALKERS and not enough WALKERS. The best thing union members can do to make us stronger is to GET INVOLVED.

This is your UNION. Let’s make it stronger, and let’s keep fighting!
This year, the Southern California Sheet Metal JATC graduated a class of seventy-five (75) new journeymen on Saturday, September 9, 2017 at the Disneyland Hotel. We congratulate these 75 new journeymen and wish them all a successful and prosperous career.

Each new journeyman received Trade Certificates from the United States Department of Labor; the Division of Apprenticeship Standards, and the International Training Institute as well as a Sheet Metal lapel pin, a class picture, and their choice of a Sheet Metal Apprenticeship watch.

This year’s graduation ceremony marks the second anniversary of our dedicated Top Apprentice Awards, in memory of our late instructor Gilbert Rangel. The Top Apprentice award called “The Gilbert Rangel Memorial Top Apprentice Award” as voted on by the JATC committee, was bestowed upon 3 Apprentices for 1st place, 2nd place and 3rd place, as recognition for their outstanding achievements during their 5 years as Apprentices. All three winners were notified in advance and given 4 extra banquet tickets for family to join in their celebration; however, they were not told which place they had received.

This year’s 1st Place winner of The Gilbert Rangel Memorial Top Apprentice Award went to Robert A. Cornell, employed with ACCO Engineering Systems, who received $750.00 and a plaque. The 2nd Place winner was Garrett M. Gaines, employed with Empire Air Balance, who received $500.00 and a plaque. The 3rd Place winner was Jonathan C. Curtis, employed with Systems X-T Inc., who received $250.00 and a plaque.


I want to congratulate each of the Graduates and wish our membership and their families a Happy and Safe Holiday Season!!!!
The open enrollment period is being changed this year and forward to coincide with the calendar year. The 2018 Annual Open Enrollment materials will be mailed in September/October of 2017. If you wish to change your medical plan, this will be the time to do so. Exceptions are made only if you move outside your selected Plan's service area, so please review your materials carefully. If you wish to make a change, all completed Enrollment Forms must be received in the Trust Funds Administrative Office no later than December 8, 2017, for a January 1st effective date. You will receive written confirmation of any change you make from the Administrative Office. Please do not presume your plan has been changed if you do not hear from us!

Even if you do not wish to change your medical plan, please review the materials thoroughly for any possible benefit changes or clarifications. If you have any questions, or are not sure which plan you are currently enrolled in, please do not hesitate to contact the Eligibility Dept. of the Administrative Office at (800) 947-4338.

Active Members- Dental and Vision Providers

As a reminder, effective July 1, 2016, the United Concordia and Fee-for-Service dental plans were replaced with the Delta Dental DHMO (deltadentalins.org, (800) 422-4234) plan. The vision provider has also been changed from VSP to Anthem’s Blue View Vision (anthem.com, (866) 723-0515) plan.

For easy reference, more detailed materials regarding these plans can be found on our website, sheetmetalsam.org. As always, if you have any questions, please do not hesitate to contact the Trust Funds Administrative Office.

Stay informed and up to date

Regardless of your status as an Active Participant or a Retiree, it is important to maintain current copies of announcements and packets that are mailed to you. To ensure that you receive all important information and communication from this office in regards to your benefits and coverage, please contact the Eligibility Department immediately if you change your mailing address. If you are enrolled in an HMO medical, a change of residence could affect your coverage.

sheetmetalsam.org

For answers to your retirement questions, please join us for the 2018 401(a) Educational Workshops

April 10th @ 5:00pm
and
October 9th @ 5:00pm

This meeting will take place prior to our scheduled Union Meeting in our Union Hall.

Mike Mammini, our Plan Investment Advisor, will be there to review the current economic climate and our current 401(a) Plan Investments.

Spouses are welcome; hope to see you there!
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Brother William J. Goff receiving his 60 year service pin with his wife Susan Goff. Congratulations Brother!

Brother Garland V. Fischer receiving his 50 year service pin. Congratulations Brother!

Brother Manuel Zapata receiving his 25 year service pin. Congrats Brother!

Brother Victor Silva receiving his 25 year service pin. Congrats Brother!

Joaquain M. Stallworth (Executive Board Member) receiving his 15 year service pin. Congratulations Brother!

Brother Edgar R. Polanco obligated member. Welcome and Congrats Brother!

Congratulations to newly obligated members Travis W. Webb, John B. Lowery Jr., Juan C. Lopez, & Brian W. McNamara.
Departed Members

Howard Hornbeck  
07/02/17
Carey T. Nakayama  
07/02/17
James P. Clark  
07/09/17
Melvin N. Clayton  
07/11/17
Victor O. Limas  
09/12/17
Ronald C. Coffman  
07/21/17
Gerald A. Fischer  
07/27/17
Thomas D. Allen  
08/08/17
Wayne E. Wilhelm  
08/08/17
Jerry C. Briggs  
08/08/17
John E. Frausto  
08/10/17
Guy R. Bonetati  
08/20/17
Lynn E. Robinson  
08/24/17
Lawerence W. Zeni  
08/24/17
Ronald B. Green  
09/25/17
Jesse F. Valdez  
09/25/17
Benny C. Jurado  
09/26/17

CONGRATULATIONS RETIREES

July 2017
Kelly R. Dalton  
Ness J. Melham  
Rigoberto Ayala  
William L. Martin  
Filiberto Munoz
August 2017
Anthony A. Fisher  
Chris D. Andrade  
Ralph Serrano  
Lewis T. Lee  
Royal A. Bryant  
Benjamin M. Zamora  
Terry Abercrombie
September 2017
David Haley  
Lawrence St. Julian, II.

Local Union 105 thanks each of you for your dedication and contributions to the unionized sheet metal industry. Best Wishes to you for a Healthy and Happy Retirement!

Many areas of our country have experienced some very tragic event this year. From hurricanes in the Southeast, to wild fires in the Northwest and shootings in Las Vegas. SMOHIT provides FREE, confidential and professional Stress/Grief/Trauma counseling service for the members.

Our thoughts and prayers go out to our brothers and sisters in need, and we want them to know that they are not alone!
Local 105 Retirees’ Club Meetings
Los Angeles

The Local 105 Retirees’ Club Meetings are held on the second Thursday of each month as follows:

Thursday, December 14, 2017 - 10:00 a.m.
Thursday, January 9, 2018 - 10:00 a.m.
Thursday, February 8, 2018 - 10:00 a.m.

SMART Local Union 105
2120 Auto Centre Drive
Glendora, CA. 91740-6720

Local 105 Retirees’ Club Meetings
Orange County

The Local 105 Retirees’ Club Meetings are held on the third Monday of each month as follows:

Monday, December 18, 2017 - 10:00 a.m.
Tuesday, January 16, 2017 - 10:00 a.m.
Tuesday, February 20, 2017 - 10:00 a.m.

I.B.E.W. Local 441 Meeting Hall
309 N. Rampart Street, Suite M
Orange, CA 92868

Local 105 Memberships Meetings

The Regular Membership Meetings are held on the second Tuesday of each month as follows:

*NO MEETING IN DECEMBER 2017*
Tuesday, January 9, 2017 - 6:00 p.m.
DATE CHANGE: Tuesday, February 20, 2017 - 6:00 p.m.

SMART Local Union 105
2120 Auto Centre Drive
Glendora, CA. 91740-6720

Local Union 105
Out of Work List

October 2015 . . . . . . . . . . . . . . 255
October 2016 . . . . . . . . . . . . . . 265
October 2017 . . . . . . . . . . . . . . 236

This Bulletin is produced quarterly by Sheet Metal, Air, Rail and Transportation Workers Local Union 105 located at 2120 Auto Centre Drive, Glendora, CA. 91740-6720, (909) 305-2800. SMART Local Union 105 is the Organization authorized to produce the bulletin for our membership.